



Law Development Centre

P.O. Box 7117
Tel: 0417101000
E-mail ldc@ldc.ac.ug
Website: www.ldc.ac.ug
Kampala – Uganda



Attorney General Hon. Mwesigwa Rukutana (Centre) with the LDC top Management Team at the official opening of the Mbarara LDC Campus on 22nd September 2018

LAW DEVELOPMENT CENTRE MANAGEMENT COMMITTEE



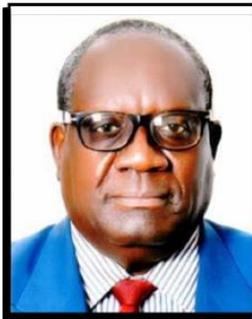
Mr. Frank Nigel Othembi
Director, Law Development
Centre. Ex-Officio Member



Hon. Lady Justice Stella Arach-Amoko
J.S.C Chairperson



Mr. Peters Kizito Musoke
Advocate, Member



Mr. Michael Wamasebu
Assistant DPP, Member



Ms. Kaahwa Christine
Ag. Director Civil Litigation,
Representing the Solicitor
General, Ministry of Justice &
Constitutional Affairs.
Member



Ms. Christine Birabwa-Nsubuga
Advocate, Member



Mr. Kakula-Khirome Samuel
Representing The Permanent
Secretary, Ministry of Education,
Science, Technology & Sports.
Member



Dr. Christopher Mbazira
Dean, School of Law Makerere
University Ex-Officio Member



Mr. Bakunzi Didas Mufasha
Secretary

LAW DEVELOPMENT CENTRE ANNUAL REPORT 2018

Table of contents

1.	The LDC Management Committee.....	2
2.	Foreword from Chairperson, Management Committee.....	5
3.	Acronyms.....	4
4.	Director’s word.....	6
5.	Executive summary.....	8
6.	Introduction.....	11
7.	Profile of the Centre.....	11
8.	Management of the Centre.....	14
9.	Achievements.....	14
10.	Challenges.....	20
11.	Conclusion.....	21
12.	Appendices.....	22

ACRONYMS

CADER – Centre for Arbitration and Dispute Resolution)
DL&CLE – Diploma in Law & Continuing Legal Education
DPP – Directorate of Public Prosecutions
HBC – Head Bar Course
HOD – Head of Department
HOS – Head of Subject
JLOS – Justice Law and Order Sector
JSC – Judicial Service Commission
LAC – Legal Aid Clinic (of LDC)
LDC – Law Development Centre
MIA – Ministry of Internal Affairs
MOJAC – Ministry of Justice and Constitutional Affairs
NTR- Non-tax Revenue
TAT – The Tax Appeals Tribunal
UHRC– The Uganda Human Rights Commission);
ULRC– The Uganda Law Reform Commission);
ULS – The Uganda Law Society
UPF – Uganda Police Force
UPS – Uganda Prison Service
URSB – The Uganda Registration Services Bureau

FOREWORD BY CHAIRPERSON MANAGEMENT COMMITTEE



Law is the foundation of every society and ensuring that every citizen has some level of awareness of the law is critical.

The efforts to use law to assist social and economic development in Uganda has been going on for a long time. To achieve an upper middle income country by 2040, the need for awareness of the law cannot be overemphasized.

The LDC was established in 1970 to provide legal training for students and adults alike in various areas including the post graduate diploma in legal practice for law graduates, diploma in law, law courses for administrative officers as well as tailor made courses for various institutions and individuals. Over the years, the LDC has sent out through her doors thousands of lawyers, and other trained people who have impacted Uganda and beyond, partly because of the various law related trainings that they have received.

The number of students seeking trainings in various legal areas increases by the year and the LDC has worked hard to ensure that the quality and standard of legal training provided never wavers. It is in this respect that LDC arrived at the decision to decentralise her services to various parts of the country to enable easier access and provide an opportunity for more people in Uganda to access the services offered but may not be able to come to Kampala. The LDC continually innovates to keep up with the changing times and to provide short courses and law related trainings that will give an edge to the students on the market.

It is envisaged that in the near future, every part of the Country will be sufficiently covered to contribute to social and economic development through increased legal awareness by the citizenry in order to lead to Uganda's 30 year Vision of an upper middle income Country by 2040.

For God and My Country

A handwritten signature in black ink, appearing to read "Stella Arach Amoko". The signature is written in a cursive style.

Justice Stella Arach Amoko (JSC)
CHAIRPERSON

DIRECTOR'S WORD



I am delighted to introduce to you the 2018 Annual report of activities of the Law Development Centre. The theme for this annual report “Decentralisation for easier access”

Indeed going by the said theme, LDC opened its first campus outside Kampala. The regional campus, in Mbarara district, is fully operational. I thank the Government, JLOS and all stakeholders for the support that made this dream a reality.

It is important to note that the Kampala campus, which was opened in 1970, was designed to accommodate 120 students on the Bar Course and Diploma in Law Course. Currently there are over 1,200 students undertaking various law courses. And, these numbers are set to increase with many universities opening up law faculties to offer law degree courses. The number of law faculties is now more than 12.

Therefore, the decentralization process is in response to the ever rising demand for legal and professional knowledge evidenced by big numbers of students yearning to join LDC. This process is still ongoing and therefore further support in this endeavour will be highly appreciated.

At policy level, the Management Committee continued to work out strategies for the betterment of the Centre's services and a comfortable workplace. In this regard, Management Committee introduced a number of fundamental changes. To mention a few:

- New Rules for passing the Bar Course were passed
- Introduction of the Examinations Bank to secure integrity of examinations and management of examination results
- Progressing assessment whereby students are no longer discontinued after Second Term.
- Written Practical examinations were removed for first term and instead the students do a written first term examination that lasts for only 4 hours. (this is not clear)

I wish to extend my sincere gratitude to the Government of Uganda for its financial support to LDC, our parent Ministry of Justice and Constitutional Affairs for their co-operation and support and the Management Committee for its wise guidance to the Administration in running the affairs of LDC. I appeal to Government to address some of our most pressing challenges especially financial, to enable us achieve our objectives even better in the coming year.

I extend my gratitude to all those who have supported LDC in one way or another, and to the staff of LDC for their Commitment and dedication to duty. I wish also to thank the students of LDC for their co-operation, hard work and good conduct.

A handwritten signature in black ink that reads "Othembi". The letters are connected and have a casual, cursive style.

Frank Nigel Othembi
DIRECTOR

EXECUTIVE SUMMARY

The Law Development Centre (LDC) was established by the Law Development Centre Act, Cap.132 of 1970. Under the said Act, the Centre is charged with numerous functions. These are categorised into:

- Legal training.
- Research and law reform.
- Legal publications.
- Law reporting.
- Community legal services.

LDC is under the Ministry of Justice and Constitutional Affairs and is one of the institutions under the Justice, Law and Order Sector (JLOS). JLOS is a sector wide approach adopted by the Government of Uganda to bring together institutions with closely linked mandates of administering justice and maintaining law and order and human rights. They include; Ministry of Justice and Constitutional Affairs (MOJCA); Ministry of Internal Affairs (MIA), The Judiciary; Uganda Police Force (UPF); Uganda Prison Service (UPS), Directorate of Public Prosecutions (DPP), Judicial Service Commission (JSC), The Ministry of Local Government (Local Council Courts), The Ministry of Gender, Labor and Social Development (Probation and Juvenile Justice), The Uganda Law Reform Commission (ULRC), The Uganda Human Rights Commission (UHRC), The Law Development Centre (LDC), The Tax Appeals Tribunal (TAT); The Uganda Law Society (ULS), Centre for Arbitration and Dispute Resolution (CADER) and The Uganda Registration Services Bureau (URSB).

In the year 2018, LDC continued to make progress in fulfilling its statutory functions. A number of targets set for 2018 were realised. These included strengthening its capacity to offer services as mandated by law through recruitment and training of staff, acquiring additional office equipment, computerisation of Centre operations and increasing its capacity to generate income.

In fulfilment of the 2018 theme of “Decentralization of LDC services”, LDC Management established the first regional campus in Mbarara offering all courses as offered at the Kampala campus. The new campus, located at Eden International School at Kyamugolanyi in Mbarara Municipality, opened its doors for the first students intake in September 2018 and the official opening was performed at a colourful ceremony presided over by the Deputy Attorney General, Hon. Mwesigwa Rukutana, on October 22, 2018. The fully operationalized campus admitted 200 Bar Course students for Academic Year 2018/2019. Of this number, 74 students are female.



Guests and students at the official opening of the Mbarara Campus

The opening of Mbarara campus is the first phase of a decentralization process in which LDC will establish another two regional campuses in the East and Northern parts of Uganda. The three Centres are to be established in a phased manner with Mbarara as a pilot project. Decentralization is meant to, among others, address the increasing demand for services offered by LDC.

I am happy to report that the pilot project is running smoothly. At the new campus, LDC offers all courses offered at the Kampala campus which include the Post Graduate Bar Course (Diploma in Legal Practice), the Ordinary Diploma in Law, Diploma in Human Rights, the Administrative Officers' Law Course and tailor made courses.

Relating to legal aid, the LDC, through the Legal Aid Clinic continued to provide free legal services to indigent persons, especially women, and children in conflict with the law, and to conduct clinical legal education to the Bar Course students

Out of the 830 Bar Course that were admitted for the academic year 2017/2018, a big number completed at first attempt. The successful completion of the academic year was due to a number of factors, including among others:

- Involvement of the Uganda Law Society in Bar Course teaching through the mentorship program.
- Strict supervision of Professional Staff to ensure attendance to the assigned academic activities.

- Continuous weekly assessment of students which ensured 90% attendance of academic activities.
- Increased teamwork and commitment of staff to the departmental work.
- Improved practical hands on training where students were assigned actual court cases for representation in court through the Legal Aid Clinic.

LDC admitted a total number of 676 students for the 2018/19 Academic year. The students were generally randomly allocated space in the two campuses except those with specified special circumstances who were allocated space in the campus of their choice.

Furthermore, New Rules for passing the Bar Course were passed by the Management Committee which introduced a number of fundamental changes. Chief among these changes are;

- Introduction of the Examination Bank and therefore setting and marking of examinations by examiners not necessarily being Professional Advisors at LDC
- Progressive assessment in which the students are no longer discontinued after Second Term but assessed up to Fourth Term especially in the Category A subjects. Individual Assessment tests now contribute 20% of the final grade.
- The students are supposed to undertake a research project during clerkship.
- Written Practical examinations were removed for first term and instead the students do a written first term examination that lasts for only 4 hours.

On Friday 27th 2018, LDC held its 45th Graduation ceremony during which 53 students graduated with Diploma in Human Rights, 536 with Diploma in Law and 713 with Diploma in Legal Practice.

LDC Annual Report 2018

1.0 INTRODUCTION

Law Development Centre Annual Report for the Year 2018 is submitted in accordance with the requirements of the Law Development Centre Act, Cap. 132. The report summarizes the performance of the Centre during the period under review with particular reference to management and administration, finance, courses offered, performance of the teaching and non-teaching departments, achievements, constraints and future strategies.

2.0 PROFILE OF THE CENTRE

2.1 The Motto

Know the Law

2.2 Mandate

To provide legal education to lawyers and non-lawyers, undertake research in topical legal issues, contribute to legal reforms, produce legal publications, teaching materials and law reports, and also provide community legal services.

2.3 The Mission

To promote the rule of law and access to justice through professional legal training, research, and advocacy to legal practitioners, policy makers and the public

2.4 The Vision

To be the leading Centre for professional legal training and facilitate access to justice

2.5 Core Values

- Professional integrity.
- Quality service delivery.
- Good governance.
- Continuous improvement.
- Innovation.

2.6 Strategic Objectives

- To provide accessible legal training that is relevant and responsive to the needs of the labour market.
- To develop and implement strategies to fund 100% of LDC's annual budget.
- To develop and implement policies and procedures to ensure good governance and quality service delivery.
- To improve quality and efficiency through integration of ICT services and systems in all processes.

- To provide legal aid to the indigent and vulnerable persons in society.
- To establish LDC as the leading resource for legal publications in Uganda.

2.7 Functions of the Centre

The functions of the Centre as stipulated under the LDC Act are as follows:

- Organizing and conducting courses of instruction for the acquisition of legal knowledge, professional skill and experience by persons intending to practice as attorneys in subjects which shall have been determined by the Law Council under the provisions of any law in force.
- Organizing and conducting courses in legislative drafting.
- Organizing and conducting courses for magistrates and for persons provisionally selected for appointment as such.
- Organizing and conducting training courses for officers of the Government and members of the Armed Forces of Uganda with a view to promoting a better understanding of the law.
- Organizing and conducting courses for officers and personnel of courts with a view to improving their efficiency.
- Assisting any commissioner who may be appointed in the preparation and publication of a revised edition of the Laws of Uganda.
- Assisting in the preparation of reprints of Acts of Parliament in accordance with any law for the time being in force.
- Assisting the Law Reform Commission in the performance of its functions.
- Undertaking research into any branch of the law.
- Holding seminars and conferences on legal matters.
- Collecting, compiling, analyzing and abstracting statistical information on legal and related matters.
- Assisting in the provision of legal aid and advice to indigent litigants and accused persons in accordance with any law for the time being in force.
- Compiling, editing and publishing law reports for Uganda.
- Publishing periodicals, bulletins, digests or other written material concerned with legal and related matters.
- Disseminating and promoting generally a better knowledge of the law.

- Any other functions as the Attorney General may, from time to time, specify by statutory instrument.

2.8 Services offered

- Imparting legal and practical skills to Bar Course students.
- Providing legal knowledge to those whose work requires a knowledge of law and to others who have obtained at least an Advanced Certificate of Education and wish to further improve their academic capabilities.
- Conducting clinical legal education to Bar Course students.
- Organizing and conducting short courses, seminars, conferences and any other tailored courses for government, public and private sectors with a view to promoting a better understanding of the law.
- Undertaking research into any branch of the law.
- Assisting the Law Reform Commission in the performance of its functions.
- Assisting in the preparation of reprints of Acts of Parliament in accordance with any law for the time being in force.
- Through the LDC Legal Aid Clinic, the Centre offers free legal services to indigent persons and children in conflict with the law.

3.0 MANAGEMENT OF THE CENTRE

The Management Committee

The Management Committee is appointed by the Attorney General and is the policy making body of the LDC. The Committee works through the following sub-committees:

- The Appointments Sub-committee
It is mandated to handle appointments, confirmations, promotions and discipline of staff in salary scales LS1-LS5 on behalf of the Committee under the LDC Standing Orders.
- The Finance and Audit sub-committee
This committee oversees financial management of the Centre resources
- The LDC Publishers sub-committee
This committee oversees the printing and publication function of the Centre
- The Examinations Appeals sub-committee
This committee hears appeals from students regarding examinations and handles all matters relating to examination processes.

4.0 Administration of the Centre

Section 8(2) of the LDC Act mandates the Director to oversee the overall administration and day today management of the Centre. The Director is responsible for overall accountability, strategic planning and implementation of the LDC organizational mandate.

Administration of the Centre is implemented through the following departments:

- The Office of the Director
- The Office of the Deputy Director
- The Office of the Secretary
- The Human Resource and Administration Department
- The Post-graduate studies and Legal Aid Department
- The Diploma in Law & Continuing Legal Education Department
- The Academic Registrar's Office
- The Library Department

4.1 Achievements

In the year 2018, the Centre recorded achievements, experienced constraints and laid future strategies as outlined below:

Performance of the Bar Course in the year under review

Out of the 830 students that were admitted for academic year 2017/2018, 740 completed with 19% passing outright while many others passed with compensation

in their final examinations. The successful completion of the academic year was due to a number of factors, including among others:

- Involvement of the Uganda Law Society in Bar Course teaching through the mentorship program.
- Strict supervision of Professional Staff to ensure attendance to the assigned academic activities.
- Continuous weekly assessment of students which ensured 90% attendance of academic activities.
- Increased teamwork and commitment of staff to the departmental work.
- Improved practical hands on training where students were assigned actual court cases for representation in court through the Legal Aid Clinic.

The 2018/19 Academic year attracted a total number of 676 students. This coincided with the opening up of the first LDC Regional Centre in Mbarara. The students were accordingly randomly allocated centres and those with specified special circumstances were allocated centres of their choice.

Further New Rules for passing the Bar Course were passed by the Management Committee which introduced a number of fundamental changes. Chief among these changes are;

- Introduction of the Examination Bank and therefore setting and marking of examinations by examiners not necessarily being Professional Advisors at LDC
- Progressing assessment whereby the students are no longer discontinued after Second Term. The students are assessed up to Fourth Term especially in the Category A subjects. Individual Assessment test now contribute 20% to the final grade.
- The students are supposed to undertake a research project during clerkship.
- Written Practical examinations were removed for first term and instead the students do a written first term examination that lasts for only 4 hours. This is a new innovation meant to replace the old practice of writing the said examination for a whole day.

• **Department of Law and Continuing Legal Education**

The Department has continued to register excellent performance. Over 530 students graduated with Diploma in Law while 53 graduated with Diploma in Human Rights. We also registered many students scoring First Class Diplomas in respect to all courses. This is because the department relies on a team of lecturers comprising of men and women of remarkable ability.

Under this department many courses were conducted:

LDC conducted various courses as was designed and planned as well as some tailor made courses that were conducted on request of various institutions.

The LDC conducted two Diploma in Law Courses which covered subjects such as the Law of Evidence, Introduction to Law, Family Law, Commercial Law, Land Law, Labour Law etc..these subjects are intended to help the students to seeking to work as Court Clerks and Process Servers etc. The course is meant to make them better and useful to institutions and society where they come from.

Furthermore, one Diploma in Human Rights course was conducted for students funded by JLOS and coming from various Government MDAs including Police, Judiciary, and Prisons etc. The Course covered areas including Human Rights & Criminal Juvenile, Introduction to Law among others.

The LDC further conducted ten (10) Administrative Officers Law Courses between April to October 2018 in the Districts of of Kampala, Gulu, Kasese, Mbarara, Mbale, and Lira. The total number of Administrative officers trained was 764.

A tailored Human Rights Course was conducted for Community Service Staff of the Ministry of Internal affairs covering ... students of whom.... Were male and ... were female.

Further still, a tailored Human Rights Course funded by JLOS for her Institutions from Gulu, Arua, Iganga, Mbale, Mityana, Masaka, Hoima and Ntungamo Some of the human rights issues arising during the discussions included the conflict between the need to uphold human rights and criminal law.

- **Admissions in the year**

LDC received and processed a total of applications for the various courses as indicated below:

Course	Applications
Bar Course	676
Diploma in Law (Day and Evening)	1022
Diploma in Human Rights	40
Short Courses- Kampala	654
Short courses- study centres	310
Total	2,702

- **Infrastructure:**

In the year under review, many activities were successfully undertaken. Below is a brief narration:

- Completed renovation of the main administration block at the main campus.
- Completed construction of the 2nd phase of the perimeter wall.
- Built access ways for PWDs on the main block
- Recruited staff to fill vacant positions in the establishment: Heads of Subject (HOS)
- Acquired more modern equipment and assets.
- Initiated process for the construction of the multi storied administration and teaching blocks. Procurement of service providers is underway
- Rolled out a new Performance Management System based on Results Oriented Management (ROM).

- **Finance**

Performance:

- Revenue

In FY 2017/2018, **Ushs.12, 131, 389,000** was appropriated for the Centre by the Parliament of Uganda. Out of this **Ushs.6, 831,389,000** was to come from the GOU and **Ushs.5, 300, 000,000** from NTR.

A supplementary budget of **Ushs 1,500,000,000** was approved for LDC under Appropriation In Aid (AIA). The appropriated budget was therefore **13, 631, 389, 236**. However, only Ushs.12,131,389,000 was released. No warrant was issued for the supplementary of **Ushs.1,500,000,000** because LDC was required to collect the same amount in terms of Non-Tax Revenue, which was not possible.

Ushs 5,420,266,535 was collected from NTR. There was over performance of **Ushs 120,266,535**.

All funds collected was remitted to the Consolidated Fund in Bank of Uganda. LDC also received **Ushs.2,018,750,000 from JLOS**. **Ushs. 1,760,050,427** was utilized leaving a balance of **Ushs. 260,509,360** which was for rent for Mbarara campus and software for on-line law reporting.

LDC also received Ushs 91,215,000 from UNDP for drafting ADR curriculum.

- **Expenditure**

Migration to Integrated Financial Management System (IFMS)

- ❖ LDC Fully migrated to IFMS from 1st July 2017.

This system came with a number of challenges:

- ❖ Technical challenges.
- ❖ Financial Transactions challenges.

- **Technical challenges.**

- ❖ By the end of the Financial Year, LDC had outstanding balance of **Ushs.1,092,987,000** as receivables. This was mainly course fees which had not yet been paid by the students on the Bar Course for Academic Year **2017/2018**.The last term for the Bar Course started when it was just one week left to the end of the Financial Year.

- ❖ As a result of failure by Ministry of Finance to release the supplementary of **Ushs.1,500,000,000**,LDC remained with outstanding payments to suppliers totaling to **Ushs.1,295,479,419** .They were therefore catered for in the FY 2018/2019 budget.

- **Financial management challenges:**

- ❖ Inadequate funding by government and failure by Ministry of Finance to release all funds for LDC appropriated by Parliament.
- ❖ Unpredictable Non Tax Revenue (NTR) –It is difficult to predict the NTR because LDC has no control over the number of students admitted on the Bar Course.
- ❖ Some Students admitted on other courses also drop out due to failure to raise course fees.
- ❖ As a way forward, LDC is to continue engaging Government for additional funding and also to put measures in place to ensure maximum collection of NTR.

• **Publication of law reports**

Under the reporting period the following activities were carried out

Law Reporting, Research & Law Reform activities 2018

	Activity	outputs	Key outcomes
1.	Collection of judgments for 2018 HCB and ULR	85 judgments collected	Selected 35 judgments for compilation of the 2018 Law Report and HCB
2.	Compilation of 2018 HCB and ULR	Digesting of 35 selected judgments	Draft manuscripts of 2018 HCB and ULR
3.	Compilation of 2017 HCB	Collected 90 judgments, selected 32, digested, styled,	2017 HCB ready for printing

		proof read.	
4.	Compilation of 2017 ULR	Collected 90 judgments, selected 32 judgments, digested, styled, proof read.	2017 ULR manuscript ready and awaiting review and approval by the Editorial board of the ULR
5.	Review and approval of ULR 2015 vol. 1 &2 and 2016 Vol. 1 &2 manuscripts by the Editorial board of ULR	Editorial Board retreat held	Reviewed and approved the manuscripts for printing and publication subject to proposed changes.
6.	Printing and publication of law reports-2013 vol. 1 & 2, 2014, 2015 vol. 1 & 2, 2016 vol.1 & 2	Service provider for printing and publication was procured	Printing and publication is ongoing
7.	Printing and publication of the Tax Law Report 2008-2011	Compiling, styling and proof reading by LDC. Service provider has been procured for printing and publication	Printing and publication is ongoing
8.	Reprint of Civil and Criminal Justice Bench Books	Reprint was done	Copies are available in the bookshop and library.
9.	Development and compilation of the Child Justice Bench Book	Field research was concluded	Reports have been compiled by different teams awaiting further action.
10.	Inter-University forum between LDC and Deans/Principals of Law Schools in different universities	Forum organized	To be held on 15 th January 2019
11.	Online Law Reporting	Process of procuring service provider is ongoing	Awaiting implementation
12.	Cross boarder legal practice	Concept prepared and submitted to director	Awaiting implementation

5.0 Constraints/challenges

- Lack of funds to compensate squatters on LDC land in Bukoto in Kampala. The land is approximately 4 acres.

- Infrastructure; as the population grows, there is need to expand the infrastructure to ensure that there is enough room for the various courses and trainings offered by the LDC. Part of the solution here is the decentralization we have embarked on, upon which we invite Government to support us to achieve our target for three regional Centres by 2022.
- Insufficient funds released by Ministry of Finance yet LDC had been compliant and continued to remit all income received from course fees and other sources to the Consolidated Fund.

5.0 Future strategies

The Centre plans to undertake the following:

- Undertake human resource training and development for teaching staff particularly in new and emerging field of the law. Administrative staff will also be trained to enhance better service.
- Computerization of Human Resource & Administration operations and establishment of information technology systems.
- To push for review of the LDC Act. This activity has been partially done. A draft was submitted to the Ministry for further management.

6.0 Priorities for the year 2019

- Completion of construction of the 3rd phase of the perimeter Wall and redesigning of the main gate. The first and second phases of the fence were successfully completed.
- Kick-start phase I of the construction of a multi storied administrative and teaching block.
- Purchase of three (3) vehicles (for Mbarara campus, LAC activities, and transport for staff to upcountry teaching stations)
- Amendment of LDC Act
- Introduction of the on-line system to ease verification of the students' bank slips.
- Produce a draft audit charter and internal audit manual for the Centre

7.0 Conclusion

The year 2018 was fruitful. A big number of students graduated in various fields of the law. The long awaited decentralization was kick-started with the opening of Mbarara regional campus. With more efforts and funds allowing, a lot more can be achieved building on the foundation which has been put in place.

Appendices

STAFFING LEVELS AT LDC AS AT 31ST DECEMBER, 2018:

(2) SENIOR ADMINISTRATIVE MEMBERS OF STAFF

1.	Mr. Frank Nigel Othembi	-	Director
2.	Mrs. Florence Nakachwa D	-	Deputy Director
3.	Mr. Didas Bakunzi M	-	Secretary
4.	Mrs. Joy Badebye	-	Head Finance
5.	Ms. Charity Musiimire C	-	Head Human Resource & Admin
6.	Mrs. Karungi Mutabingwa A	-	Head Postgraduate Legal Studies and Legal Aid.
7.	Mr. Precious Ngabirano. B	-	Head Department of Law and Continuing Legal Education.
8.	Mr. Semugabi Joseph	-	Head Library Department.
9.	Mr. Turyahikayo Everest	-	Academic Registrar.
10.	Mr. Lukyamuzi Hamis D.	-	Manager Administration
11.	Ms. Namuli Lydia	-	LAC Manager.
12.	Mr. Eyena Andrew	-	Manager Human Resource
13.	Ms. Rose Kawesa Nalule	-	SLO/Editor/Ag. HLRRLLR
14.	Mr. Leonard Ssozi	-	Asst. Academic Registrar
15.	Ms. Mary Nakigozi	-	Asst. Academic Registrar
16.	Ms. Gillian Tumushabe	-	SLO/Executive Assistant
17.	Ms. Josephine Nanyonga	-	Senior Planning Officer
18.	Ms. Akello Mary Immaculate	-	Ag. Manager Publishers/Sales & Marketing Officer
19.	Ms. Aber Harriet	-	Senior Procurement and Disposal Officer.
20.	Ms. Namutamba Doreen	-	Estates Officer.
21.	Ms. Logose Betty	-	Internal Auditor.
22.	Ms. Mariam Namukasa	-	Senior Systems Administrator.
23.	Ms. Nabirye Susan	-	Senior Legal Officer, LAC
24.	Mr. Edward Kyewalyanga	-	Program Officer
25.	Ms. Allen Agatha Kabahenda	-	Legal Officer, LAC
26.	Ms. Nancy Masendi	-	Legal Officer, LAC
27.	Mr. Nyanzi Geoffrey	-	Senior Accountant.
28.	Ms. Kaija Imelda	-	Senior Accountant.
29.	Ms. Grace Kyamzima	-	Librarian
30.	Ms. Maureen Kemigabo	-	Legal Officer/ Asst. Editor
31.	Mr. Herman Tuhairwe	-	Research & Publications Officer
32.	Mr. Edrine Wanyama	-	Legal Officer, Law Reform
33.	Mr. Herbert Walusimbi	-	Legal Officer, LAC
34.	Mr. Robert Kaganda	-	Stores & Inventory Officer

(3) TEACHING STAFF

a) FIXED TERM CONTRACTS:

1. Mr. P.B. Ngabirano
2. Mrs. A.K. Mutabingwa
3. Mr. S.H. Wambuga
4. Dr. D.H. Musoke
5. Mr. N. Bulamu-Mayanja
6. Mr. Roscoe Sozi
7. Ms. Busingye Sylvia Mbabazi
8. Mr. Mooli Albert Sibuta
9. Mbalinda Tom
10. Ikanza Linda Alinda
11. Mukiibi Paul
12. Ejoku Samuel Oonyu

b) PART-TIME LECTURERS:

1. Achieng Mirriam
2. Akena Godfrey
3. Akunobera Festus
4. Amoko Patricia
5. Angutoko Immaculate Draru
6. Apita Dorcas Angom
7. Arinaitwe Patson Wilbroad
8. Bafirawala Elisha
9. Bagonza James
10. Bakibinga David Baxter
11. Bakiza Chris John
12. Banenya Sarah
13. Bushara Joanita
14. Ginamia Melody Ngwatu
15. Kaboggoza Musoke P.M.
16. Kabughu Byakutaga Caroline
17. Kafureeka Victor Jagaine
18. Kaggwa Norah
19. Kakuru Martin
20. Katushabe Prossy
21. Katusiime Lelia
22. Kayizzi Ronald
23. Kibuuka Rashid
24. Kibwanga Makmot Adams Rajab
25. Koote Annet
26. Kunya Joseph Henry
27. Kyarimpa Matovu Olivia

28. Kyeyune Albert Collins
29. Masaba Raphael Gideon
30. Mugisha Bamwine Peter
31. Muhumuza Edward
32. Mukwana Ddeme Micheal
33. Mulalira Faisal Umar
34. Mutembuli Yusuf
35. Mwebembezi Richard
36. Nabankema Harriet
37. Nabiryo Lydia
38. Nagawa Juliet Luggya
39. Nakawungu Proscovia
40. Namanya Moses
41. Ndungutse Kuhirwa Rosette
42. Nshimye Mbabazi Allan Paul
43. Nyangoma Patricia
44. Nyonyintono Asuman
45. Okello Jonathan
46. Olok Bernard
47. Omal Isabel Fremone
48. Robert Mackay
49. Ruta Darius
50. Samali Wakooli
51. Ssemambo Rashid
52. Sserunjogi Nasser
53. Turyasingura Babra
54. Tusimiire Annitah
55. Wakabala Suzan Sylvia
56. Walukagga Isaac

c) **CONSULTANTS/LECTURERS (Non-legal)**

1. Ms. Sylvia Aarakit - Consultant/Lecturer
2. Ms. Caroline Tirisa Bonaneri - Consultant/Lecturer

d) **PART TIME TEACHING STAFF (MBARARA CAMPUS)**

1. His Lordship Hon, Dr. Justice Flavian Zeija - Lecturer
2. His Lordship, Hon. Justice Zehukirize Vicent - Lecturer
3. His Worship Moses Gabriel Angulia - Lecturer
4. Ahimbisibwe Lydia Katungyi - Lecturer
5. Alinaitwe Rajab - Lecturer
6. Alleluya Glory - Lecturer
7. Asimwe Bamanya Phionah - Lecturer
8. Atuhair Naboth - Lecturer
9. Barekensi Franco - Lecturer
10. Kahungu Tibayita - Lecturer

- | | | |
|-------------------------------|---|----------|
| 11. Kanyago Anna | - | Lecturer |
| 12. Kanyonyole Joseph | - | Lecturer |
| 13. Karungi Betty Gafabusa | - | Lecturer |
| | | |
| 14. Lubowa Rachel | - | Lecturer |
| 15. Lukaawa Bashir | - | Lecturer |
| 16. Ndibarema Mwebaze | - | Lecturer |
| 17. Nowangye Jacent | - | Lecturer |
| 18. Rubarema Zehurikize Peter | - | Lecturer |